



POLICY	Issue: 2.0
Uniform Clothing and Standards of Dress	Date: 01/07/2008

Policy Statement

Civil Nuclear Constabulary staff, whilst at work, will dress in a manner which presents a professional image of the Constabulary at all times. The appearance and dress of all employees is required to be clean, smart and appropriate to their appointment.

Uniformed staff are the most instantly recognisable and visible representatives of the Constabulary. A new style 'black' uniform for most duties is being introduced in 2008. In order to achieve consistency and display the highest standards in representing the Constabulary, uniformed staff will:

- Wear the correct uniform for the occasion / duty:
 - There shall be absolutely no mixing / matching of uniform.
 - Police Officers within the Command Team secretariat at Headquarters and Superintendents and above will wear traditional uniform.
 - Officers attending disciplinary hearings, graduation ceremonies, parades and other approved ceremonial occasions will wear traditional uniform. With the authority of a Chief Inspector or above officers attending a high profile meeting with stakeholders or members of the community may wear traditional uniform.
 - Officers undertaking covert surveillance or attending external training courses, conferences, or on secondment will wear normal clothing or uniform appropriate to the dress code of the organisation they are attending.
 - Except as above all other officers will wear the new style 'black' uniform when on duty, including appearances at court.
- Ensure that uniform worn when commencing duty is clean, pressed and in good order.
- Wear only Constabulary approved clothing, and carry only approved equipment on utility or firearms belts. In addition the Constabulary recognises officers may wish to wear clothing items of religious significance. In such cases these items will be approved by the Constabulary Clothing Committee on behalf of the Chief Constable and will be supplied by the Constabulary Clothing Facility.
- Wear the appropriate personal protective equipment for the duty to be performed as determined by the Constabulary at that time. Such determination includes the wearing of non-uniform safety equipment which is required to be worn in certain

Document Reference	CNC/POL/6.4.3	Page 1 of 3
Uncontrolled when printed unless subject to controlled issue Refer to Index of Policies for current version		

areas of specific nuclear sites. Body armour/protective vests, will be worn for the duties so determined by the Constabulary.

- Wear appropriate footwear for the role and to the required safety standards. Footwear will be clean and polished at the commencement of duty and will have sufficient tread on the soles. Hosiery shall be plain black.
- Wear appropriate headwear when out of doors.
- As regards jewellery, wear only watches, wedding rings, engagement rings, signet rings and medical alerts as the norm; again however the Constabulary recognises officers may wish to wear items of religious significance. In such cases these items will be approved by the Constabulary Clothing Committee on behalf of the Chief Constable.
- As regards tattooing, visible tattooing is not encouraged and those staff members who choose to have such tattoos must ensure that they are publicly acceptable. Police Officers and uniformed staff who have a tattoo on an arm must wear a long sleeved blouse/shirt with the sleeves rolled down.
- Not exhibit any body piercing, including tongue piercing. Nose piercing may only be worn as an indicator of marital status on cultural or religious grounds, and must be discreet.
- Wear Rank sliders which will be worn at all times on the outermost item of uniform.
- Wear high visibility jackets at all times whilst controlling traffic or in the vicinity of moving vehicles.
- Only wear tie pins approved by the Constabulary (Staff association pins or police related charity pins) and are limited to one in number.
- Sunglasses may be worn by police officers whilst driving but they must be removed before speaking to members of the public. Any such sunglasses must comply with British safety standards, be shatterproof, and appropriate in style to the wearing of police uniform. Optical glasses which darken on reacting to sunlight, will not be worn by officers requiring corrective vision (unless supported by a medical certificate advocating the use of these lenses).
- Ensure that their hairstyle is smart and conforms to the public's expectation of the office. For Police officers and uniformed staff, the dying of hair to an unnatural colour is not acceptable.
- When it becomes impractical for a female officer to continue to wear uniform due to pregnancy, permission will be given to wear civilian clothing either supplied by the Constabulary Clothing Facility, or agreed by the Operational Unit Commander.

Document Reference	CNC/POL/6.4.3	Page 2 of 3
Uncontrolled when printed unless subject to controlled issue Refer to Index of Policies for current version		

- There may be specialist duties, where a deviation from these standards is desirable in order to better fulfil that role or duty. This can be approved by the BCU Commander.

Aims of the Policy

To ensure the highest standards of dress are maintained and upheld by the Constabulary, in order to present a professional and corporate image of the Constabulary.

This policy is enacted by the following management system documents:

CNC/PP/0058 Standards of dress and appearance

Document Reference	CNC/POL/6.4.3	Page 3 of 3
Uncontrolled when printed unless subject to controlled issue Refer to Index of Policies for current version		