



CIVIL NUCLEAR POLICE AUTHORITY

2008 – 2011 STRATEGIC POLICING PLAN

Revision 1 – June 2008



Civil Nuclear Police Authority 2008 - 2011 Strategic Policing Plan

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Civil Nuclear Police Authority 2008 - 2011 Strategic Policing Plan

INTRODUCTION

This three year Strategic Policing Plan provides the strategic framework for the Civil Nuclear Police Authority, enabling us to deliver our mission and make progress in a difficult and challenging operating environment. The plan complies with statutory requirements of the Energy Act 2004 and is drafted by the Constabulary taking into account stakeholder views and presented to the Authority for comment, amendment and adoption.

The environment in which the Authority operates is continually changing. International Terrorism is likely to become the number one threat to global security. There is ample evidence that Al Qaeda seeks to hurt the economic interests of its primary opponents, considered as the UK and the USA, by targeting key economic and business sectors such as gas, oil, telecommunications and nuclear power. In short, there is a persistent, enduring threat to the UK national interest, our economy and consequently our critical national infrastructure. The role of the Civil Nuclear Constabulary is essential in protecting the UK's nuclear installations and preventing the theft of nuclear materials.

The nuclear industry continues to restructure to facilitate the Nuclear Decommissioning Authority's (NDA) competition process. This will result in an increase in the number of Site Licence Companies in the form of Parent Body Organisations. We support the future decommissioning programme as outlined in the NDA's Business Plan 2008-11 and look forward to contributing to the provision of a safe and secure environment for decommissioning in the future. Meanwhile, the Health and Safety Executive and Environment Agency continue to work together on the Generic Design Assessment of new nuclear power stations.

The UK's counter terrorism capability continues to be strengthened. Within the police service, the Home Office has been restructured in order to provide a greater strategic focus on countering terrorism. This is coupled with Government's pledge to increase its investment on countering terrorism and Lord West's overview of how best we can protect the national infrastructure. The most recent Government initiative is the implementation of the national security committee and the publication of a new national security strategy. We will continue to work together with Government and other police forces, focussing on the Home Secretary's key strategic priorities for the Police Service for 2008/09, outlined in the National Community Safety Plan 2008-11 and Home Office Strategy 2008-11. We will support, in particular, the Counter-Terrorism Public Service Agreement (PSA) – whose aim is to reduce the risk to the UK and its interests overseas from international terrorism. This plan takes account of these important issues and we will ensure that we continue to monitor these developments in our operating environment so that we continue to contribute to the security of the UK's nuclear sites.

During the past year we have conducted a fundamental review of our policing philosophy and our capability and capacity to meet the changing terrorism environment. This will in turn require us to review and revise our mission statement and associated arrangements to ensure that we continue to develop in line with the Government's counter-terrorism strategy.

In the past year there have also been changes throughout the Constabulary in organisational structure and in personnel. Nevertheless the majority of targets and objectives were achieved and this demonstrates the commitment and dedication of our officers and staff. Over the coming years, we will continue to embed the National Intelligence Model (NIM) within the organisation in order to deliver an effective and efficient police service. The adoption of the Balanced Scorecard approach will ensure the organisation remains focussed on the objectives and performance indicators which underpin our mission. The plan sets out the work to be undertaken to maintain and improve the efficiency and effectiveness of our activities. It is a living document and will be updated throughout the year using an appropriate change control framework.



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SECTION 1: VISION, MISSION & VALUES

Vision Statement

The Authority's vision is for the Constabulary to provide a world class service for the protection of nuclear materials and facilities.

Mission Statement

The Authority's mission is for the Constabulary to deliver an effective and efficient police service complying with National Security Requirements for the protection of nuclear materials on designated UK nuclear licensed sites and in transit, and to provide a secure and safe environment in which the nuclear industry can carry out its business.

Civil Nuclear Constabulary's Mission Statement

To defend and protect those sites to which it is deployed, with a view to denying unauthorised access to nuclear material and, if necessary, recover control of any nuclear material which may have been lost to any unauthorised persons.

The safe and secure movement of nuclear material within the UK and internationally.

Statement of values

The Civil Nuclear Constabulary will carry out its role using the following guiding principles which are intended to underpin the operation of a modern professional police force:

- Determination to uphold the law, fairly but firmly and with integrity;
- Accountability for delivering best value for its core business;
- Communication through openness and transparency;
- Achievement of excellence and professionalism in all that it does;
- Knowledge of, and respect for, diversity and human rights;
- Application of empowerment and leadership.

Continuous Improvement

The key principles driving Authority and Constabulary business are:

We have the confidence and active support of all stakeholders including the Government, the nuclear operating companies, our staff and the general public to whom we are responsible and accountable.

We maintain appropriate and proportionate levels of security in accordance with our responsibilities.

We ensure that the Constabulary delivers a policing service that is effective and efficient, ethical and professional, and responsive to the needs of all our stakeholders

We are positive about diversity and aim to maximise the contributions of all employees.

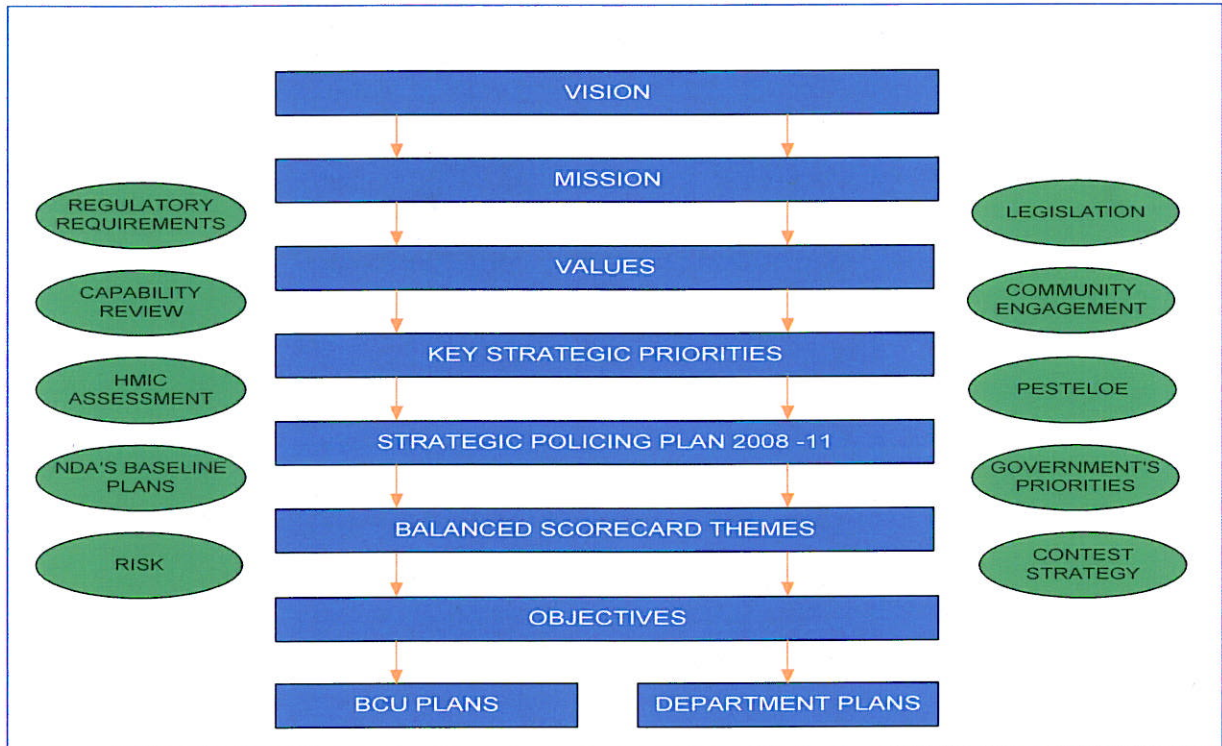
We ensure that the Constabulary recognises the rights and fundamental freedoms of individuals and communities, aiming at all times to act proportionately, reasonably and in a way that is justified by the circumstances and in pursuit of a legitimate objective.



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SECTION 2: PLANNING FRAMEWORK

Our planning framework outlines essentially the key steps in the strategic planning process, illustrated by the blue rectangles. Furthermore, it outlines the key external/internal drivers, illustrated by the green ovals, which underpin this process.



The three year rolling plan sets out the objectives for 2008-11 and overarching proposals. Each year the plan will be updated to respond to emerging threats, opportunities and outline proposed key strategic priorities.