



<b>POLICY</b>	<b>Issue: 2.0</b>
<b>Hate Incidents</b>	<b>Date: 10/03/2011</b>

### Policy Statement

The primary function of the Civil Nuclear Constabulary (CNC) is the protection of civil nuclear sites and nuclear materials. Other functions include activities in support of law enforcement, which may involve CNC Police Officers having dealings with persons who have been involved in a hate crime / incident.

A hate crime is defined as one where there is, or is perceived to be, an expression of hatred, dislike and intolerance towards another person's colour, race, creed, religion, ethnic or national origins, or sexual orientation or alignment. It may be verbal or physical, and includes the use of threatening or intimidating behaviour, harassment, damage to property, or causing a general nuisance. This perception need not be by the victim but can be that of a third party including a Police Officer.

The CNC will, as far as reasonably practicable, deliver a professional and effective initial response to hate crimes / incidents by:-

- providing support and guidance through CNC command structures, supervision and control room processes;
- complying with relevant legislation, Codes of Practice and national guidance;
- adherence to the principles of proportionality, lawfulness, accountability and necessity.

In circumstances where the investigation / enquiry is not connected to the CNC's primary function or where the CNC has limited capacity, facilities and trained resources to comprehensively deal with the persons or the investigation, it may be necessary to obtain assistance (including advice and guidance) or service provisions from the local Home Office / Scottish Police Force (HO/SPF).

### Aims of the Policy

The aims of this policy are to ensure, as far as reasonably practicable, that the CNC provides a professional and effective initial response in dealing with hate crimes / incidents.

This policy is associated with the following management system documents:

- CNC/CD/0250 Co-ordinated Policing Protocol between the Civil Nuclear Constabulary & Home Office/ Scottish Police Forces
- CNC/POL/6.3.3 Memoranda of Understanding
- CNC/POL/16.2 Crime Management
- CNC/POL/18.1 Dealing with Victims and Witnesses
- CNC/POL/18.3 Dealing with Vulnerable Witnesses and other Vulnerable Persons

<b>Document Reference</b>	<b>CNC/POL/18.6</b>	<b>Page 1 of 1</b>
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